Superintendent's Goals; Status Report

June 19, 2014 Dr. Frances Wills

Academic Success = Professional Development

- 1. To promote the academic success of every student in the PV Schools by creating a professional development infrastructure to support teachers implementing New York State's Common Core Curriculum Standards focusing on literacy, writing and mathematics.
- -Consultants at elementary, middle and high school in ELA and Math embedded in school day during collaborative periods; classroom visits and modeling
- -Benchmark assessments
- -Developing authentic performance assessments for local component of APPR

Reorganize administrative structure: Emphasize academic goals

- To recommend and implement reorganization of administrative structure to maximize efficiency and effectiveness of District's educational and operational systems.
- --Superintendent continues focus on curriculum, student success and academic achievement
- --Moving from Assistant Superintendent of Business and Director of Pupil Personnel to Treasurer and Assistant Superintendent of Human Resources and Pupil Personnel

Sustainable Budget 2014-15

- ♦ 3. To work collaboratively with the Board of Education, administrators and Business Office to develop a sustainable 2014-15 District budget that continues to promote student success.
- --Community support of budget by substantial majority
- --Budget increases tax rate by .76: below the tax cap
- --Collaborative effort in presenting and providing information about the budget will all stakeholders involved. Budget newsletter to all residents.
- --Includes additional language, authentic science, support specialist, drivers' ed at high school; additional math AIS at middle school, security officer at elementary school
- --Results in elimination of 3.2 positions based on enrollment decline through retirements and through reduction in 1.2 FTES in PE, Art, Music, Technology, social studies

Collective Bargaining

- ◆ 4. To complete economically sound and fair negotiated contract settlements with all parties to collective bargaining in the District
- -- Continue to work in good faith with all parties
- -- Developing understanding of sustainability focus

Dialogue and Engagement with Community

- 5. To sustain the support of the PV community through engagement of all stakeholders in dialogue to promote continued improvement of all aspects of the District's program and operations
- --Meetings with CAC, PTA, PTSA, teacher groups, other District committees, community groups
- --Common Core teacher-parent activity night
- --Childside dialogue, support and renewal process
- --Attendance and participation at school- community events
- --Communication through District Connect –Ed, e-mail, website
- --Lively opportunities for dialogue and to build understanding of community culture and aspirations